

Find Your Next Opportunity

Useful South African websites for learnerships, internships, graduate programmes and jobs

Start here: Create profiles on The Skills Mine and SA Youth first. Then use several other websites each week. New opportunities are added and closed regularly.

1. Best places to start

Website	What you can find
The Skills Mine - Latest Jobs theskillsmine.com/latest-jobs/	Jobs and other opportunities advertised by The Skills Mine. Check regularly and apply only when you meet the requirements.
SA Youth / Harambee sayouth.mobi/	Free earning, learning, work-experience, learnership and youth opportunities. SA Youth is managed by Harambee and is designed for young work-seekers.
Employment Services of South Africa (ESSA) essa.labour.gov.za/EssaOnline/WebBeans/	The Department of Employment and Labour's service. Register as an individual, capture your CV and search for work or learning opportunities.

2. Learnerships, internships and graduate opportunities

Website	What you can find
Government Youth Opportunities www.gov.za/issues/government-and-opportunities-youth	A government information page with links to internships, learnerships, bursaries, career services and other youth programmes.
NYDA Opportunities Portal erp.nyda.gov.za/register-job	Youth jobs, training, entrepreneurship support and National Youth Service opportunities. Create an account to use available services.
Graduate Employers of Choice graduateemployers.co.za/	Graduate programmes, internships, entry-level roles and information about graduate employers in South Africa.
DHET SETA Directory www.dhet.gov.za/SitePages/EntiSETAs.aspx	Links to the official Sector Education and Training Authorities. Visit the SETA for your chosen sector and check its learnerships, internships and skills programmes.

3. Government opportunities

Website	What you can find
Gauteng Professional Job Centre jobs.gauteng.gov.za/	Gauteng Provincial Government vacancies. Register a profile, upload your information and search available jobs.
Nasi iSpani www.nasi-ispansi.co.za/	New jobs, learnerships, bursaries and internships across South Africa, posted every day. Scroll to see what is open right now, save anything you want to come back to, and build a free CV while you are here.

4. General job websites

Website	What you can find
LinkedIn Jobs www.linkedin.com/jobs/	Professional vacancies, internships, graduate roles and company updates. Complete your LinkedIn profile and set job alerts.
PNet www.pnet.co.za/	Jobs across many industries, including a category for graduates, matriculants and applicants with little experience.
Careers24 www.careers24.com/jobs/	Search jobs by location, sector and experience level, and create job alerts.
Indeed South Africa za.indeed.com/	Search many employers and job types in one place. Use exact keywords such as 'learnership', 'internship', 'graduate' or 'entry level'.
CareerJunction www.careerjunction.co.za/	Search South African vacancies, create a candidate profile and set alerts for suitable roles.
JOB JACK www.jobjack.co.za/job-seekers	Mobile-friendly applications for store-level and entry-level jobs. Create one profile and apply for vacancies near you.

Before you register

Have these ready:

- An email address that you can open and check often.
- A working mobile number.
- Your South African ID number or other valid identification, when required.
- Your updated CV in PDF or Word format.
- Your school, college or university results and certificates.
- Correct dates for your education and work experience.
- The names and contact details of referees, if an application asks for them.

Search words that work

Try different words together with your town, province or field of interest:

learnership	internship	graduate programme	apprenticeship
entry level	junior	no experience	work experience

Protect yourself from job scams

- Do not pay money to apply for a job, interview or learnership.
- Check that the company and vacancy are real by visiting the organisation's official website.
- Be careful when a recruiter only uses a personal email address or asks you to move quickly without proper information.
- Do not share bank PINs, passwords or one-time PINs. A real employer does not need them.
- Only share identity documents when there is a clear and legitimate reason. Add a watermark stating the purpose and date where possible.
- Tell a trusted adult, teacher or career adviser if an offer feels suspicious.

Simple weekly job-search routine

- Monday: Check The Skills Mine and SA Youth.
- Wednesday: Check internship, graduate and government websites.
- Friday: Check general job sites and follow up on your applications.
- Every week: Save the job title, company, closing date and application status in a simple list.

Important: The Skills Mine shares these websites as useful starting points. It does not control external websites or guarantee that an opportunity is still open. Always read the latest requirements and closing date before applying. Links checked 3 September 2026.